

Significant Changes from the NASACRE Constitution 2023 to the Proposed CIO Constitution

In 2023 the Executive applied for CIO status and submitted a short (2 page) Constitution to support that application.

In 2024 the Executive requested that Barnabas Consulting produce a revised Constitution to support a fresh CIO application.

The revised document is almost entirely based on the Charity Commission’s own template Constitution for a small charity. Barnabas Consulting has adapted the template to fit NASACRE’s original proposal wherever possible.

The new Proposed CIO Constitution is nearly 30 pages long as it has to use specific and legal language and definitions for key governance processes. Much of this detail does not change NASACRE’s original approach in significant ways. However, there are a few areas where the new Proposed CIO Constitution is significantly different:

	2023 Constitution	Proposed CIO Constitution	Comments
1	2: Mission	3: Objects	The first statement/object is effectively the same. The second statement (representation and celebration of SACREs) has been removed.
2	3: Membership and Duties - Membership	9: Membership of the CIO	Proposed CIO Constitution allows that any English SACRE can be a member (if they have paid their subscription!) Proposed CIO Constitution also allows the Trustees to create other (non-voting) forms of Associate Membership, but it does not define them.
3	3: Membership and Duties - Constitution changes	28: Amendment of Constitution	Proposed CIO Constitution increases the requirement to 75% of votes cast at a General Meeting for a Constitution change.
4	4: Honorary Officers - titles	12: Charity Trustees	Proposed CIO Constitution does not define multiple officer posts. However, it does allow the trustees to create such roles.

5	4: Honorary Officers - terms	13: Appointment of trustees 16: Reappointment of trustees	<p>Proposed CIO Constitution (with 1/3rd of trustees stepping down at each AGM) effectively has a 3-year maximum term of service for a trustee, and a maximum of 3 consecutive terms before they must break for at least 1 year.</p> <p>This would allow the trustees to operate the “rolling” officer roles (as per the 2023 Constitution) but does not define/require it in the Proposed CIO Constitution.</p>
6	4: Honorary Officers - absence	15: Retirement and removal of trustees	<p>2023 Constitution has absence from 3 consecutive committee meetings as deemed relinquishing of office.</p> <p>Proposed CIO Constitution has absence from all meetings in a 6-month period.</p>
7	5: the Executive Committee - numbers	12: Charity Trustees	<p>Proposed CIO Constitution requires minimum 3 trustees, maximum 12. Also the terms “Executive” and Honorary Officer are not in the Proposed CIO Constitution. The governing body is the Board of Trustees.</p>
8	5: the Executive Committee - other roles	12: Charity Trustees	<p>The 2023 Constitution defines other roles such as Communications Officer, Conference Organiser etc.</p> <p>These are not defined in the Proposed CIO Constitution, but the trustees have the power to create them as they choose.</p>
9	7: winding up	29: Voluntary winding up or dissolution	<p>The 2023 Constitution requires assets to be distributed to SACREs.</p> <p>The Proposed CIO Constitution requires the assets to be distributed according to the CIO’s charitable objects.</p>